



toxiconsol (Pvt) Ltd
t/a African Sustainability Consultants
facilitating environmental health, safety and energy management



COMPANY PROFILE

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www.toxiconsol.co.zw

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About us

Toxiconsol Consultancy Private Limited t/a African Sustainability Consultants is a multi-disciplinary sustainability consulting firm which specializes in training and consultancy in the Field of Safety, Health Environmental, Quality (SHEQ) and Energy Management for Zimbabwean industries and other African countries.

The organization was established to address the sustainability challenges facing organisations, African countries and the developing world especially problems such as environmental pollution, climate change, workplace injuries, hazardous chemical dumping and high energy consumption.

Our services are tailor made to reduce the effects of the environmental health and safety problems facing different organisations. The Services offered by the African Sustainability consultants include Environmental Impact Assessments, Hazardous Chemicals Management, Waste and Water Management, Resource Efficient and Cleaner Production, ISO 14001 Environmental Management Systems, OHSAS 18001 Safety Management Systems and ISO 9001 Quality Management Systems and ISO 50000 Energy Management Systems.

African Sustainability Consultants is helping to foster environmental health and safety compliance in line with the requirements of the Environmental Management Act and the Factories and Works Act. Through our services we hope to equip industries with the requisite skills to comply with national and international regulations and instill a safe working environment in industry.

Our consultants have vast experience and have worked with different industries including mining, chemical manufacturing, food industries, security, research and development. The organization is involved in regional sustainability organisations and is a Member of the African Roundtable on Sustainable Consumption and Production (ARSCP) as well as Global





Network on Sustainable Consumption and Production. We collaborate with stakeholders in international conferences, workshops spanning through more than 21 countries as a way of improving our cutting edge environmental health, safety, quality energy and sustainability services.

African sustainability consultants assists organisations in managing risks through training in Accidents and Incidents Prevention and Management, Job Safety Analysis, Working at Heights, Behaviour Based Safety, Emergency Preparedness and Response. Our Training programmes achieve high impact through using practically oriented approaches involving participation of trainees. Our services equip organisations with corporate sustainability skills such as Corporate Social Responsibility (CSR) Resource Sustainable Consumption and Production.

Our training programmes are well structured and based on international sustainability best practice. Some of the training courses are based on international toolkits developed in collaboration with regional and international agencies. We believe in fostering the culture of zero harm and promoting an injury free work environment.



“ Our consultants have vast experience and have worked with different industries...

MISSION

To be the leading sustainability service provider in Africa, emerging economies and developing countries.

VISION

To steer transformation of organizational performance towards improved Environmental Health, Safety, Quality, Energy, Cleaner Production, Sustainable Consumption and Production patterns through capacity building, training and consulting services

CORE VALUES

Innovation | Efficiency | Dedication | Respect | Diplomacy

CORE SERVICES

Safety, Health, Environment and Quality (SHEQ) Management Training Courses

- Energy Management Systems
- Resource Efficient and Cleaner Production (RECP)
- Hazardous Chemicals Management
- Sustainable Consumption and Production (SCP)
- Environmental Impact Assessments (EIA)& Strategic Environmental Assessment (SEA)
- Environmental Health and Safety Research Projects
- Air Quality Management
- Waste and Water Management



What we do

Safety, Health, Environment and Quality (SHEQ) Management Training Courses

Environmental, Health and Safety Management have become a core element of business management in Zimbabwe and amongst regional and international countries. The increased awareness on environmental health and safety issues has triggered promulgation of several legislations and statutory instruments such as the Environmental Management Act and Factories and Works Act.

Toxiconsol is assisting firms in complying to such legislation through promoting ISO 14001 and OHSAS 18001 Management Systems Standards. This process is carried out through offering training services in OHSAS 18001 Development and Implementation, Auditing and also Environmental Management Systems ISO 14001.

In addition to training in international standards Toxiconsol offers training in safety courses such as Rigging and Slings; Working at Heights, Construction Safety, Job Safety Analysis, Mine Closure Planning, International Health and Safety Best Practice.

Other safety courses offered by Toxiconsol include Emergency Preparedness and Response as well as Safety Health and Environmental Representatives Training Course as well as training for Safety Committees. In addition our organisation also offers specialized training courses in Behaviour Based Safety. Through the services oriented at the occupational health and safety, we offer practical solutions to industry, consultants and policy makers.

Energy Management Systems

Energy resources are scarce in developing countries and hence the need to promote energy efficiency in industry, households and all sectors of the economy. Toxiconsol t/a African Sustainability Consultants assists organisations to achieve energy efficiency and move towards renewable energy technologies.

The company offers energy auditing services and recommendations for reducing energy bills using low-cost options. Toxiconsol provides capacity building for Energy Management Systems ISO 50001 and promotes industrial energy efficiency standards with key stakeholders and policy makers.

The organization also offers policy support for the establishment of Renewable Energy Feed-in Tariffs and energy costing services. In terms of project planning and development, the organization is actively involved in feasibility studies and Environmental Impact Assessments for Energy projects such as wind, water, hydroelectricity, solar, biogas at local, national and international level.






Resource Efficient and Cleaner Production

Resource usage at industrial firms is currently unsustainable and current pollution levels are highly unsustainable. Therefore there is need to ensure that preventive approaches to pollution and waste are implemented. Resource Efficient and Cleaner Production services offered by Toxiconsol are in line with the international thrust towards achieving a Green Economy and Green Growth. The firm promotes good housekeeping practices, raw material substitution, product modification, process modification and onsite re-use and recycling. Advisory services include the possibility of onsite, recycling of wastewater and water quality assessment of effluent.

Hazardous Chemicals Management

Toxiconsol is offering training and technical support in Environmentally Sound Management of Hazardous Chemicals and their waste. In this service portfolio the company assists different industries in designing strategies for chemicals storage, chemical compatibility and hazardous chemicals spill prevention. We currently advice industrial organization on the best ways of reducing health and safety problems associated with chemical usage. Among other services we assist in emergency preparedness and response as well as promoting chemical safety. Toxiconsol has a specialized course on Hazardous Chemicals Transport and Emergency Response.





There is great focus on promoting the Global 10 Year Framework of Programmes on Sustainable Consumption and Production...

Sustainable Consumption and Production (SCP)

Several International standards are pushing for sustainable consumption and production patterns in line with the requirements of achieving sustainable development. The concept of Sustainable Consumption and Production is being promoted by international stakeholders involved in sustainable development. We offer technical support to policy makers, entrepreneurs and households on how they can change their production and consumption patterns to be in line with international best-practice. There is great focus on promoting the Global 10 Year Framework of Programmes on Sustainable Consumption and Production as well as the Marrakech Process. In this service profile the Chief Sustainability Consultant at Toxiconsol interacts with international organisations such as the African Roundtable on Sustainable Consumption and Production.

Environmental Impact Assessments (EIA) & Strategic Environmental Assessment (SEA)

Environmental Impact Assessment is now a key requirement for every developmental project specified in the Environmental Management Act. Therefore the team of experts at Toxiconsol assists in the carrying out of EIA studies on behalf of companies. It is essential to note that the organization also offers training courses to different professionals involved in environmental impact assessments such as policy makers, consultants project developers and students.

The organization builds capacity in the area of EIA and has recently started offering training services in Strategic environmental Assessments for sectorial projects.

Environmental Health and Safety Research

Environmental research is being offered to organisations, universities, technical institutions and consulting organisations. We coordinate research coordinate research in the different fields such as safety, health, environment, energy, water, hazardous chemicals, hazardous wastes, climate change, The experts at Toxiconsol have carried out research in leather tanning, manufacturing, food and beverage sector, energy and climate change. In addition to research on production and process related aspects the organization is also involved in policy research and policy evaluation for policy makers in Zimbabwe.



Air Quality Management

We offer technical solutions in air quality management with comprehensive back-up support services, this includes air emissions analysis for parameters such as Sulphur Dioxide, Nitrous Oxides, Carbon Dioxide, Carbon Monoxide, Volatile Organic Compounds and Particulates. Measurement of air pollution parameters is offered for industrial boilers, furnaces, vehicles and other combustion devices. In addition the organization carries ambient and occupational dust measurements including, inhalable dust, respirable dust, thoracic dust and compares with local regulations. Air quality assessments offered by the organization are suitable for industrial, municipal, government and civil society stakeholders who require reliable data to facilitate decision making.

Environmental Health and Safety Research

In response to the regulations which require firms to have waste management plans, Toxiconsol is involved in the formulation and implementation of waste management plans for the benefit of stakeholders involved in industrial processes. The organization provides training in Integrated Solid Waste Management (IWSM) and assists firms in formulating waste segregation and waste recycling options.

We are pleased to give technical advice to firms in the construction of wastewater treatment plants including consultancy on their planning and maintenance. Our team of experts has assisted several stakeholders in managing different waste streams including, solid waste, liquid waste, electronic waste and organic waste

Leadership Development and Motivation

We have developed a set of capacity building and training programmes tailor made to suit the needs of various organization intending to train their leadership and management teams. New and existing executives are taken through a series of programmes to prepare them for key roles in Boards, Executive and Management. The training is responsive to the needs of the modern day organisation and the ever changing stakeholder demands.



Toxiconsole also provides:**SHEQ Training Pogrammes - 2018**

ISO 9001:2015 Quality Management Systems
 Hazard Identification Risk Assessment and Control
 Accidents Investigation, Prevention and Management
 Safety for Supervisors
 Safety, Health and Environmental Legal Liability for Supervisors
 International Hazardous Chemicals Management Framework (HAZCHEM)

Duration

4 Days
2 Days
2 Days
2 Days
3 Days
3 Days

Responsible Production

Sustainable Development for Managers
 Environmental Impact Assessment
 Environmental Monitoring (Dust, Noise Light, Wastewater)
 SHEQ Management Systems Development and Implementation
 SHEQ Internal Auditing
 SHEQ Manager's Toolbox
 SHEQ Consultancy Establishment and Management (SHEQCOEM)
 SHEQ Legal Compliance
 Environmental Pollution Control
 Mine Closure Planning and Bioremediation
 Working at Heights
 Rigging and Slings
 International Safety and Health Best Practice (ISHBP)
 Green Purchasing and Green Public Procurement
 Corporate Social Responsibility (CSR) and Sustainability Reporting
 Strategic Approach in Chemicals Management (SAICM)
 Project Management
 Leadership Development Course
 Stress Management and Stress Prevention
 Waste Management
 Education for Sustainable Development and Sustainable
 Curricula Development
 Sustainable Agriculture
 Climate Change Adaptation and Mitigation
 Scientific Writing
 Innovation for Sustainable Development
 Research Methods
 Job Safety Analysis
 Behavior Based Safety (BBS)
 Policy Analysis and Evaluation
 ISO 9001 Quality Management Systems Awareness Training
 Train the Trainer Management Course

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African Sustainability Consultants is well equipped with a team of consultants that can deliver innovative solutions to environmental challenges. Our consultants have international educational qualifications of the highest order having built reputable profiles in industrial environmental health and safety management and sustainability. The consulting team has had experience in executing sustainability projects, workshops, training courses. Environmental, Health and Safety, Quality presentations have been delivered in more than 21 countries by our consulting team.

Our Team



CHIEF SUSTAINABILITY CONSULTANT - MR TAWANDA COLLINS MUZAMWESE

Mr Tawanda Collins Muzamwese is the Chief Sustainability Consultant at Toxiconsol Private Limited t/a African Sustainability Consultants. A Certified Lead Auditor in ISO 9001:2015 Quality Management Systems Auditor Mr Muzamwese is a seasoned consultant facilitating standards and business development.

He holds a Master of Science Degree (Msc) Environmental and Energy Management (MEEM) from University of Twente, Netherlands with Distinction/Cum Laude. He also holds a Bachelor of Science Honours Degree in Applied Environmental Science with Distinction/Book Prize from University of Zimbabwe. He is a certified Green Industry Expert, with the Central European University and United Nations Industrial Development Organisation (UNIDO) in Budapest, Hungary and Certified as a Clean Technologies Expert with the MASHAV/UNIDO/Weitz Centre in Israel. He is a Certified Sustainable Human Development Practitioner with Central European University, Budapest Hungary and United Nations Development Programme (UNDP). Other professional qualifications include Certified Environmental Negotiations with Saxion University Deventer, Netherlands; Certified Energy Management and Cleaner Production Expert (EMSI) with University of Twente, Netherlands and Certified Trainer in ISO 14001, OHSAS 18001, ISO 9001, EIA and Cleaner Production Technologies. He has previously worked for the United Nations Environment Programme/Wuppertal Institute Collaborating Centre on Sustainable Consumption and Production (CSCP) in Germany. He also worked for SIRDC Zimbabwe as a Research Scientist and as Safety Health and Environmental (SHE) Consultant at Ironwood Consultancy t/a Kaizen Business Consultancy. He is also currently the National Consultant on Green Industry for the United National Industrial Development Organisation (UNIDO).

Mr Muzamwese was elected in 2010 in Cairo Egypt, as an Executive Board Member representing Southern Africa in the African Roundtable on Sustainable Consumption and Production (ARSCP) 2010-2012 in Cairo, Egypt and re-elected in Accra, Ghana in June 2012 to serve Southern Africa on sustainability issues 2012-2014. Tawanda is a distinguished Facilitator/Trainer at the Zimbabwe Institute of Management (ZIM) in the Environmental Health and Safety Management (EHSM) Programme and Research Supervisor/Thesis Supervisor for Project Management Institute of Zimbabwe (PMIZ). He has carried out Safety, Health, Environmental, Quality and sustainable development consulting projects, workshops and conferences in Zimbabwe, Mozambique, Germany, Netherlands, Egypt, Tanzania, China, South Korea, Israel, USA and India and represents Zimbabwe in sustainability at regional and international level. Mr Muzamwese is a Certified Lead Auditor ISO 9001:2008 with the German Association for Certification of Management System Auditors (DQS) and is one of the leading SHEQ Trainers in Zimbabwe. Mr Muzamwese is a Professional Fellow of the Meridian International Centre, Washington DC, USA.

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NON-EXECUTIVE DIRECTOR- MUCHAKONANI MVUDUDU

Muchakonani has vast experience in managing civil, construction and mechanical projects. He has worked extensively on Water projects such as the Tokwe-Mukorsi Dam projects and has worked for Madz Contractors Projects

Muchakonani has cutting edge qualifications from City and Guilds United Kingdom. Mr Mvududu's expertise lies in the process of identifying Safety, Health and Environmental Hazards at Project sites as well as promoting safe working cultures in the work environment. Mr Mvududu has acquired more than 10 years experience in implementing civil works related projects. He has demonstrated key abilities to interact well with other contractors.



SENIOR SUSTAINABILITY CONSULTANT - MR SIMBARASHE MECHISA

Mr Machisa is a Senior Sustainability Consultant at Toxiconsol Consultancy. He holds an Advanced Diploma in Environmental Health and Safety Management, SHARTCO I & II.

He is a Graduate member of SAIOSH and has more than 8 years experience in Mining and Construction Industry. He has previously worked for DRA, Basil Read and Grindale Engineering. He is a good team player who can manage environmental aspects hazards in various projects.



SHEQ CONSULTANT - MR TONGAI MASITULIL

Mr Tongai Masitulile is the Sustainability Consultant at Toxiconsol Private Limited t/a African Sustainability.

He holds a Bachelor of Environmental Science Honours degree in Safety, Health and Environmental Management (SHEM) from Bindura University of Science Education. He is a certified ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 internal auditor. Mr Masitulile has expertise and skills in management systems development and implementation, occupational accidents prevention strategies, SHEQ legal compliance audit and root cause analysis. He has been the Risk, Safety, Health and Environmental Compliance Officer in the mining and energy industry. He is a full member of Zimbabwe Institute of Occupational Health and Safety (ZIOSH).



Trainees



Mr Zibusiso Andile Moyo is a Sustainability Trainee at Toxiconsol Consultancy. He has knowledge in various Safety, Health, Environment and Quality Management Systems, Climate Change Mitigation and Adaptation Strategies and concepts as well as knowledge in the Zimbabwean Nationally Determined Contribution's Measurement, Recording and Verification framework that was set up towards meeting the national pledge for the Paris Climate Accord. He is trained in Internal Auditing for Quality Management Systems, Working at Heights as well as Sustainability Reporting. Mr Moyo is working toward completing his Bachelor of Science Honours degree in Environmental Science and Health at the National University of Science and Technology.

Kundai Manyika is an energized and highly motivated young lady who is well trained and equipped in Safety, Health and Environment and Quality Management Systems, Internal Auditing, Sustainability Reporting and the promotion of safe working cultures in the work environment. She has also been trained in sustainability issues which encompass sustainable development in cities and sustainable use of resources. Miss Manyika is currently working as a Sustainability Trainee at Toxiconsol Consultancy and looking forward to completing her BSc. Hon. in Environmental Science and Health at the National University of Science and Technology.



Miss Alice Sharara is a sustainability trainee at Toxiconsol Consultancy she is currently pursuing undergraduate studies at the University of Zimbabwe doing her BSc Geography Honours in Geographical Biogeosciences. She has experience and exposure in implementing ISO management systems: QMS 9001:2015, EMS 14001:2007, SHEQ management training, Audit training, planning and development of EIAs, is ready to interact with the global industrial community on the cases of environmental sustainability and also an expert in the merging of GIS in the corporate industry with regards to the issues of Safety, Health, Environment, Quality and the Climate.

Dione Mapuranga is a Sustainability Trainee at Toxiconsol Private Limited t/a African Sustainability Consultants. She is currently studying a Bachelor of Environmental Science Honours Degree in Natural Resources Management at Bindura University of Science Education. Miss Mapuranga is a motivated environmentalist who pursues towards addressing environmental problems the nation and beyond is facing, she is trained in various fields of environmental science and has knowledge and expertise on EIAs, Working at Heights, Development and Implementation of Management Systems amongst other fields.



Our Clientele

ORGANISATION	SERVICES OFFERED	YEAR	CONTACT DETAILS
Geotech Environmental Equipment, Denver Colorado, United States of America	<p>Training ISO 9001:2008 Root Cause Analysis</p> <p>ISO 9001:2008 External Audit – Quality Management Systems</p> <p>ISO 14001:2004 Gap Analysis Environmental Management Systems</p>	<p>October – November</p> <p>2014</p>	<p>Mr Frank Gonzales</p> <p>FrankG@geotechenv.com +1-303-320-4764</p> <p>Mr Jeffrey Popiel JeffP@geotechenv.com +1-800-833-7958</p>
International Labour Organisation (ILO), Geneva Switzerland/ International Training Centre of the International Labour Organisation, Turin, Italy/ United Nations University (UNU)-Institute of Natural Resources in Africa (INRA), Accra Ghana	Training of 80 Africans on Green Economy and Green Entrepreneurship in Accra, Ghana	November 2014	<p>Dr Moustapha Kamal Gueye</p> <p>gueye@ilo.org +41-22-7997247</p>
Gyproc Zimbabwe	<p>Training Course ISO 9001:2008 Quality Management Systems Development and Implementation</p> <p>Training Course ISO 9001:2008 Quality Management Systems Auditor Training</p> <p>Training Course ISO 9001:2008 Root Cause Analysis Training</p> <p>Led the company to certification to ISO 9001:2008 as Lead consultant</p>	2013 - 2014	<p>Mrs Meuriel Dumile</p> <p>meuriel.dumile@gyproc.co.zw 07721473847</p>
Masimba Construction Zimbabwe	<p>ISO 9001:2015 Development and Implementation</p> <p>Training Course in ISO 9001:2015 Quality Management Systems</p> <p>Training Course in Safety, Health, Environment and Quality (SHEQ) Management Systems Auditing</p>	2016	<p>Ms Hilda Dube</p> <p>hilda.dube@masimbagroup.org +263773151485</p>

ORGANISATION	SERVICES OFFERED	YEAR	CONTACT DETAILS
United Nations Industrial Development Organisation (UNIDO)	<p>Consultancy and Technical Assistance on the National Green Industry Project</p> <p>(Includes aspects of environment, energy, water management, waste management, chemicals management)</p> <p>Developing National Project Proposal for Green Industry In Zimbabwe</p> <p>Green Industry Training for Senior Civil Servants and Government Officials</p>	2013- Present	<p>Mr Tichaona Mushayandebvu</p> <p>T.Mushayandebvu@Unido.Org</p> <p>+263772296134</p>
BCSDZ	<p>Consultancy and Technical Assistance on the National Green Industry Project</p> <p>(Includes aspects of energy, water management, waste management)</p>	2013- Present	<p>Mr George Foot</p> <p>bcsdzimbabwe@gmail.com</p> <p>+263779639269</p>
Environment Africa	<p>Industrial Waste Auditing Capacity Building Project for Industrial Clusters</p> <p>Training for SHEQ Managers in Industrial Waste Auditing Principles</p>	2014	<p>Ms Teresa Mungazi</p> <p>teresa@environmentafrica.org</p>
SMIDSP	EIA Training for Irrigation Engineers	2010- Present	-
University of Zimbabwe - University of California San Francisco Collaborative Research	<p>Training on Liquid Nitrogen Safety</p> <p>Training in Occupational Health and Safety Management Systems OHSAS 18001:2007</p> <p>(Includes aspects of managing hazards and hazardous waste, toxic substances in medical laboratories, emergency preparedness and reponse)</p>	2013- Present	<p>Mr Erasmus Mhizha eramhiz@yahoo.com</p> <p>Mr Marshal Munjoma marshall@uz-ucsf.co.zw</p>

ORGANISATION	SERVICES OFFERED	YEAR	CONTACT DETAILS
Dairibord Zimbabwe Private Limited (DZPL)	<p>Safety Health and Environmental Management Systems Development and Implementation ISO 14001:2004 and OHSAS 18001:2007</p> <p>Development of training material for environmental management in dairy operations</p> <p>Training of Harare, Chitungwiza, Chipinge, Mutare, Bulawayo, Gweru dairy employees in Safety Health and Environmental Management</p>	2013	<p>Mrs Tabeth Kahiya kahiya@dairibord.co.zw</p> <p>+263732136316</p> <p>Mrs Thando Mazonde mazondet@dairibord.co.zw</p>
NFB Logistics	<p>Safety Health and Environmental Management Systems Development and Implementation ISO 14001 and OHSAS 18001</p> <p>Development of training material for environmental management in dairy operations</p> <p>Training of Harare, Chitungwiza, Chipinge, Mutare, Bulawayo, Gweru employees in Safety Health and Environmental Management</p>	2013	<p>Mr Charles Makotore makotorec@dairibord.co.zw</p> <p>+263772974707</p>
Schweppes Zimbabwe Limited	<p>Training Course ISO 14001, OHSAS 18001 and ISO 9001 Management Systems Auditor Training</p>	2016	<p>Mrs Farayi Chigumira +263772766223</p>
Samrec Vermiculite Mine	<p>Training Course Working at Heights Training</p> <p>SHEQ induction for Employees (ISO 9001, ISO 14001 and OHSAS 18001)</p> <p>SHEQ Perception Survey</p>	Feb 2014 January 2015	<p>Ms Cleopatra Chiome ehs@samrec.co.zw</p> <p>+263 778 333 157</p>
Radio Solutions (Pvt) Ltd	<p>ISO 9001:2008 Development and Implementation</p> <p>ISO 9001:2008 Auditing; Strategic Planning Facilitation</p>	Feb 2014 January 2015	<p>Mr Eddie Gudo egudo@radiosolutions.co.zw</p> <p>+263712409586</p>

ORGANISATION	SERVICES OFFERED	YEAR	CONTACT DETAILS
UNEP/Wuppertal Institute Collaborating Centre on Sustainable Consumption and Production (CSCP), Germany	Supporting the CSCP Africa Team in joint proposal development in Sustainable Consumption and Production (SCP)	2013	Mr Dirk Van Beers dirk.vanbeers@scpcentre.org +49 202 459 58 16 Ms Christina Raab christina.raab@scp-centre.org +49 402 459 58 49
Zimbabwe Institute of Management (ZIM)	<p>Training of various industrial professionals in Environmental Health and Safety Management, Module development</p> <p>Environmental Impact Assessment</p> <p>Accident and Incident Prevention and Management</p> <p>Legal Aspects of Environmental Health and Safety</p> <p>Environmental Pollution</p> <p>Environmental Economics</p> <p>Globalisation, Health and Safety</p> <p>Stress Management</p> <p>Hazardous Chemicals Management</p> <p>Environmental Impact Assessment</p> <p>Hazardous Materials Logistics and Transport</p> <p>Mineral Resources Management</p> <p>Globalisation, Health and Safety</p> <p>Regional and International Environmental Health and Safety Management</p> <p>Environmental Auditing</p> <p>SHEQ Development and Implementation</p> <p>Environmental Research Projects and Dissertation Coaching</p> <p>NB: More than 1000 trainees have been trained in various modules by Mr T.C. Muzamwe at ZIM since 2011</p>	2011 - Present	Mrs Samantha Muchenje samantham@zim.ac.zw 04-707435
Bindura University of Science Education	Development of Training Module for the VIRTUAL Open Distance Learning Programme - Soil, Water Management and Irrigation Techniques EAG 308	2012	Mr Charles Karavhina ckaravhina@gmail.com +263772335845

ORGANISATION	SERVICES OFFERED	YEAR	CONTACT DETAILS
SEEDCO	Training Course in Safety Health and Environmental Quality (SHEQ) for Top Management	2014	Mr Nesto Katsande
QUTON	Training Course in Safety Health and Environmental Quality (SHEQ) for Top Management (ISO 9001, ISO 14001 and OHSAS 18001)	2014	Mr Aleck Muzembe
SAFEGUARD	SHEQ Management Briefing for Top Management (ISO 9001, ISO 14001 and OHSAS 18001)	Feb 2014 January 2015	Ms Rebecca Shumba +263772198343
UNEP/CSCP Germany	Training Material Development for Sustainable Building and Interior Design, China Case Study Development for WEEE Recycle Project for Electronic Waste	Feb 2014 January 2015	Mr Dirk Van Beers GmbH, Hagenauer Str. 30; 42107 Wuppertal, Germany Tel +49 202 45 958 16 ; Fax + 49 202 45 958 30 dick.vanbeers @scp-centre.org
Friedrich Ebert Stiftung (FES)	Development and implementation of Green Economy Research papers, presentations and training materials for policy makers, industry and academia	2014-2015	Mr Hopewell Gumbo No 6 Ross Avenue, Begravia Harare, Zimbabwe +2634705587 hopewell@fes-zimbabwe.org
Civil Aviation Authority of Zimbabwe (CAAZ)	ISO 9001:2015 Quality Management Systems Auditing for Airports – Robert Gabriel Mugabe Airport, Joshua Mqabuko Nkomo Airport, Charles Prince Airport, Victoria Falls Airport	2017 - 2018	Loveness Sibanda lsibanda@caaz.co.zw 0712870128
Exodus & Company Pvt Ltd	ISO 9001:2015, ISO 14001:2015 and OHSAS 18001 Development and Implementation SHEQ Auditing SHEQ Training	2017 - 2018	freida@exodusandcompany.com 0773709008
Splash Paints	ISO 9001:2015 Quality Management Systems Development and Implementation	2017 - 2018	0779602929

ORGANISATION	SERVICES OFFERED	YEAR	CONTACT DETAILS
Exodus & Company (Pvt) Ltd	ISO 9001:2015 Quality Management Systems ISO 14001:2015 Environmental Management Systems and OHSAS 18001:2007 Occupational Safety and Health Management Systems	2017 - 2018	-
Schweppes Zimbabwe Limited	Sustainability Reporting guidance on report preparation and training	2017 - Present	-
Splash Plastic	ISO 9001:2015 Quality Management Systems Development and Implementation	2017 - Present	-
Gyproc St Gobain	Lead Auditor Training	2017	-
Civil Aviation Authority of Zimbabwe	(CAAZ) - ISO 9001:2015 Internal Auditor Training	2017	-
BOC Gases	SHEQ Legal Compliance Audit	2017	-
Delta Kwekwe Plant	Training in SHEQ Legal Compliance	2017	-
Civil Aviation Authority of Zimbabwe (CAAZ)	ISO 9001:2015 Quality Management Systems Internal Audit for the Authority and Airport facilities	2017 - 2018	-
Hamrod Transport	HEQ Management Systems Development and Implementation	2017	-

Banking Details

Bank: CBZ

Account Name: Toxiconsol Consultancy

Account Number: 03023552150016

Branch: Westgate



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Chief Sustainability Consultant - Toxiconsol

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